

## **CENTRE FOR URBAN AND REGIONAL EXCELLENCE, NEW DELHI** **ENVIRONMENT, SOCIAL, HEALTH AND SAFETY (ESHS) POLICY**

CURE is committed to operate in an eco-friendly manner with abiding concern for the environment and society as a whole. Being in the development sector, we consider climate change to be one of the greatest threats affecting economic stability of countries, vulnerability of communities, and the society at large. Thus, through our policy mandate and our work, we are committed to use our global expertise to develop effective and sustainable solutions to environmental challenges; to protect the environment and to minimise pollution, while recognising that the health, safety and security of our staff and consultants worldwide including on project, is paramount.

Our commitment to Environment, Social, health and safety applies across CURE and is designed to help protect people and the environment. It includes aims aligned with our business principles on how we operate and work to involve communities close to our operations.

### **COMMITMENT**

CURE is committed to:

- Pursue the goal of no harm to people;
- Observe Duty of Care as its moral responsibility towards its employees, consultants and subcontractors, to ensure that adequate precautions and risk assessment are undertaken on all projects and activities conducted by the company;
- Protect the environment;
- Provide safe and healthy workplaces for our staff;
- Use material and energy efficiently to provide our services;
- Align our strategies and operations with the universal principles on human rights, labour, environment and anticorruption, and take actions that advance societal goals;
- Play a leading role in promoting best practices;
- Manage Environment, Social, Health and Safety matters as any other critical business activity; and
- Promote a culture in which all CURE employees share this commitment;
- Become a socially responsible corporate citizen who is ethical, practices mutual trust and respect and participates in the communities where we operate.

In this way we aim to have an ESHS performance we can be proud of, to earn the confidence of Clients, our employees and society, to contribute to sustainable development. Along with sustained economic performance, CURE strongly believes that building a society which provides equal access to opportunities and negates disparities, is a collective responsibility.